

GENERAL MISSION AND STRUCTURE

Women in NAACP (WIN) was approved as a Standing Committee in 2004 at the Philadelphia National Convention in accordance with Article VIII of the NAACP Constitution and Bylaws.

The purposes of WIN are:

- to enhance the leadership role of women;
- to serve as an advocacy vehicle for social, economic, political, educational, and health and welfare issues affecting women, girls, and children;
- to support the ongoing work of the NAACP and its units.

WIN programs and activities shall be in accordance with the programs and policies of the NAACP.

Within the National Headquarters, there shall be a National WIN Director appointed by the NAACP President/Chief Executive Officer.

Each region shall have a coordinator. Each Regional Coordinator is responsible for stimulating WIN's growth within the respective region, and for administering the regional WIN programs and activities.

Each state shall designate a WIN State Chair. Each local NAACP branch shall establish a WIN committee.

MEMBERSHIP

The WIN National Director and Regional Coordinators shall serve as the National WIN Committee. WIN membership is open to any person who is a bona fide member of the NAACP who pays the WIN minimum membership fee, which may not exceed the Association's membership fee. WIN meetings are held at the NAACP Convention and State meetings.

PROGRAM FOCUS

WIN focuses on:

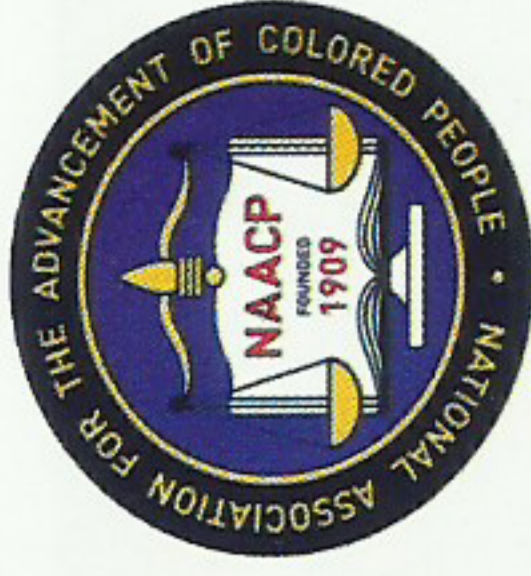
- SIDS Awareness
- HIV/AIDS Awareness
- Health Issues for Women
- Development of Groups for Girls to prevent violence and promote career development
- Mentoring
- Forums for women on "hot button" issues, i.e., finances, abuse prevention, networking skills, and development of advocacy skills
- Financial Awareness for Women
- Disaster Relief
- Support for the Schools in Yawa and Hetin in Benin, West Africa
- Voter Registration and other relevant activities that align with and support the NAACP's strategic plan.

THEME

WIN's national theme is "Outstretched Hands and Open Hearts to Women and Children."

DUES

Membership dues are ten dollars (\$10.00). Five dollars are for the local WIN committee; five dollars are forwarded to the NAACP Membership Department.



WOMEN IN NAACP (WIN)

- Is an integral committee of the NAACP
- Was organized by Mrs. Frances Hooks
- Focuses on women and children
- Encourages local committees to address educational, health, social, political, economic and other civil rights issues impacting the lives of women and children, especially girls
- Has a coordinator in each of the seven (7) regions
- Recognizes outstanding leadership with the Frances Hooks Award
- Advocates for the positive development of girls
- Has historically responded to families in disaster relief areas
- Offers a medium for women to develop leadership, outreach, and advocacy skills for civil rights, especially for women
- Built two schools in Benin, West Africa
- Has a state WIN chair in most states
- Recruits NAACP membership as it recruits WIN membership
- Has a minimal membership fee of \$10.00
- Recommends that branches establish WIN committees

